



Section 1

Article

- (1) **Name:**
Imaan UK
- (2) **Mission 1:**
Imaan UK is a social support group for Muslim lesbians, gays, bisexuals, transgender, those questioning their sexuality (LGBTQ) or gender identity (GI). We also welcome family, friends and supporters of LGBTQ and GI.
- (3) **Mission 2:**
Imaan will work towards and promote the Islamic notion of social justice, peace and tolerance to bring together a world that is free from discrimination, injustice and prejudice. We will work with other faith groups to achieve this.
- (4) **Goals:**
 - Imaan will have monthly meetings in a safe and supportive space.
 - Supports Muslims who identify as lesbian, gay, bisexual, transgender or those who are questioning their sexuality or gender identity.
 - Seek spirituality among LGBTQ and GI Muslims.
 - Provide a supportive environment for LGBTQ and GI Muslims who need to seek an understanding of their sexuality or gender identity.
 - Enable LGBTQ and GI Muslims to share experiences and provide information and resources.

Section 2

Article

- (1) **Membership:**
Membership is open to all that support section1, articles 1-4 with full voting rights at annual general meetings (AGM) and emergency general meetings (EGM). Affiliated organisations have no voting rights. Prospective members will need to fill out an application form.
- (2) **Process of excluding membership of an individual/ organisation**
 - A petition must be submitted to the chair. This petition must contain the signatures of 20 members who are entitled to vote.
 - When the petition is received the chair will investigate the claim/s.
 - The disciplinary and grievance procedures will be utilised.
- (3) **Appeal of exclusion from Imaan**
The disciplinary and grievance procedures will be utilised.



Section 3 Article

(1) Annual General Meeting (AGM) and Emergency General Meeting

- AGM can be called between twelve months to fifteen months from the last AGM
- At the AGM the BOT must report back the progress of Imaan
- The AGM will also elect the new BOT

(2) Elections Procedures for Board of Trustees (BOT)

- Those who wish to stand must be members or affiliates organisation of Imaan UK
- Existing BOT member(s) can submit their name for re-election.
- An invigilator will overlook the process.
- The invigilator will be an individual or organisation who is not a member of Imaan or an affiliated member of Imaan Candidates should be nominated and seconded at the AGM
- Method of voting will be by secret ballot at the AGM and email.
- Votes at the AGM will count as one vote
- Votes via email will count as half a vote
- Will consist of at least 10 members
- Work towards 50% of BOT to be female

(1) Removal of BOT or removal of individuals of BOT

- Members of BOT must have 70% support to remove the chair.
- For members section 2, article 2 applies.
- In case of vacancies arising BOT will actively encourage other members/ affiliates to become BOT members.

Equal Opportunities:

Imaan strongly supports the practice of equal opportunities such as gender, race, faith, HIV status, and disability.